



Municipalidad de Santiago de Surco

RESOLUCIÓN N°
Santiago de Surco,

1300

-2015-RASS

31 DIC. 2015

EL ALCALDE DE SANTIAGO DE SURCO

VISTO: Los Informes Nros. 1221, 1222-2015-SGGTH-GAF-MSS de la Subgerencia de Gestión del Talento Humano, el Memorándum N° 1189-2015-GPP-MSS, de la Gerencia de Planeamiento y Presupuesto, el Informe N° 1255-2015-GAJ-MSS de la Gerencia de Asesoría Jurídica, sobre la aprobación del Proyecto del Presupuesto Analítico de Personal (PAP), correspondiente al Ejercicio Fiscal 2015; y

CONSIDERANDO:

Que, mediante Ordenanza N° 507-MSS de fecha 26.12.2014, se aprobó el Reglamento de Organización y Funciones (ROF), la Estructura Orgánica, y el Organigrama de la Municipalidad de Santiago de Surco;

Que, con Resolución N° 1081-2014-RASS del 31.12.2014, se aprobó el Cuadro de Asignación de Personal – CAP, provisional por reordenamiento de cargos de esta Municipalidad;

Que, el Presupuesto Analítico de Personal (PAP) es el instrumento de Gestión que contiene la estimación anual de los ingresos del personal que se encuentra dentro del Cuadro para Asignación de Personal (CAP) conforme a la escala remunerativa vigente;

Que, el numeral 2 de la Segunda Disposición Transitoria del Decreto Supremo N° 304-2012-EF, Texto Único Ordenado de la Ley N° 28411, Ley General del Sistema Nacional de Presupuesto establece que: *“La cobertura de plazas, bajo cualquier forma o modalidad contractual laboral, prevista en el Presupuesto Analítico de Personal - PAP, se autoriza previa opinión favorable de la Oficina de Presupuesto o la que haga sus veces y, en su caso, de la unidad ejecutora respectiva, que garantice la existencia de los fondos públicos en el Grupo Genérico de Gasto vinculado al concepto de personal y obligaciones sociales, para el período que dure el contrato y la relación laboral. Las acciones que contravengan lo establecido en el presente numeral devienen en nulas, sin perjuicio de la responsabilidad del Titular de la Entidad, así como del funcionario que aprobó tal acción”;*

Que, el Presupuesto Analítico de Personal (PAP) es un documento de gestión institucional que contiene la estimación anual del Gasto de Personal y Obligaciones Sociales, estimada en función del CAP y la escala remunerativa aprobada, siendo un instrumento indispensable para efectuar el pago de las remuneraciones y otros beneficios en el sector público;

Que, de conformidad con lo dispuesto en el numeral 6.8 del Artículo 6° de la Directiva N° 001-82-INAP-DNP, Directiva para la formulación del Presupuesto Analítico de Personal (PAP) para las entidades del Sector Público, el Presupuesto Analítico de Personal es aprobado por el titular del pliego o por el funcionario a quien este delegue;

Que, mediante los Informes Nros. 1221 y 1222-2015-SGGTH-GAF-MSS, la Subgerencia de Gestión del Talento Humano, remite el Proyecto de Presupuesto Analítico de Personal - PAP del ejercicio 2015 de la Municipalidad de Santiago de Surco, adjuntando 04 formatos, el Formato 01: PAP Personal Empleados de Confianza - Empleados Nombrados, el Formato 02: PAP Personal Empleados Contratados, el Formato 03: PAP Personal Obreros Permanentes, y el Formato 04: PAP Personal Obreros Contratado, señalando que, la elaboración del PAP 2015, se sustenta sobre la escala remunerativa vigente, el Decreto Supremo N° 304-2012-EF, Texto Único Ordenado de la Ley N° 28411, Ley General del Sistema Nacional de Presupuesto;

Que, con Memorándum N° 1189-2015-GPP-MSS, la Gerencia de Planeamiento y Presupuesto, señala que el Proyecto de Presupuesto Analítico de Personal - PAP 2015, se encuentra considerado en el Presupuesto Institucional de Apertura – PIA, para el Ejercicio Fiscal 2015, conforme al Formato de Resumen de Personal suscrito por la Subgerencia de Gestión del Talento Humano;

Que, mediante Informe N° 1255-2015-GAJ-MSS, la Gerencia de Asesoría Jurídica opina que es procedente la aprobación del Presupuesto Analítico de Personal 2015, de la Municipalidad de Santiago



Municipalidad de Santiago de Surco

1300

Página N° 02 de la Resolución N° -2015-RASS

de Surco, para la cual deberá emitirse la Resolución de Alcaldía, conforme a los formatos elaborados por la Subgerencia de Gestión del Talento Humano;

Estando al Informe N° 1255-2015-GAJ-MSS de la Gerencia de Asesoría Jurídica, y al Memorandum N° 1189-2015-GPP-MSS de la Gerencia de Planeamiento y Presupuesto, en uso de las facultades conferidas por el numeral 6) del Artículo 20° de la Ley Orgánica de Municipalidades - Ley 27972;

RESUELVE:

ARTÍCULO PRIMERO.- APROBAR el Presupuesto Analítico de Personal (PAP) de la Municipalidad de Santiago de Surco para el Ejercicio Fiscal 2015, conforme a los siguientes formatos:

- Formato N° 1: Empleados de Confianza y Empleados Nombrados.
- Formato N° 2: Empleados Contratados.
- Formato N° 3: Obreros Permanentes.
- Formato N° 4: Obreros Contratados.

ARTÍCULO SEGUNDO.- ENCARGAR a la Gerencia de Administración y Finanzas, a la Gerencia de Planeamiento y Presupuesto y a la Subgerencia de Gestión del Talento Humano, el cumplimiento de la presente Resolución.

REGÍSTRESE, COMUNÍQUESE Y CÚMPLASE.

Municipalidad de Santiago de Surco

Bertha Guillén Guillén
BERTHA GUILLEN GUILLEN
Secretaría General

Municipalidad de Santiago de Surco

Roberto Gómez Baca
ROBERTO GOMEZ BACA
ALCALDE



RHGB/BGG/ram.

ENTIDAD : MUNICIPALIDAD DE SANTIAGO DE SURCO
FORMATO N° 01 EMPLEADOS DE CONFIANZA - EMPLEADOS NOMBRADOS

01	DENOMINACION DEL ORGANO											
01	ALCALDIA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
01	ALCALDE	1		F-4	9,100.00	12	109,200.00	654.00	400.00		9,828.00	110,254.00
02	ASESOR II	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
03	ASESOR II		1	F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
04	COORDINADOR I		1	SPA	4,445.00	12	53,340.00	654.00	400.00	0.00	4,800.60	54,394.00
SUBTOTAL		2	2		35,135.00		421,620.00	2,616.00	1,600.00	18,000.00	37,945.80	443,836.00

02	GERENCIA DE PARTICIPACION VECINAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
05	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
06	ESPECIALISTA III		1	SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
07	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
08	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
09	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
10	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
SUBTOTAL		5	1		36,830.00		441,960.00	3,924.00	2,400.00	54,000.00	39,776.40	502,284.00

03	GERENCIA MUNICIPAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
11	GERENTE MUNICIPAL	1		F-3	15,000.00	12	180,000.00	654.00	400.00	9,000.00	16,200.00	190,054.00
12	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
13	ASESOR II		1	F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
14	ASESOR I	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		3	1		36,590.00		439,080.00	2,616.00	1,600.00	36,000.00	39,517.20	479,296.00

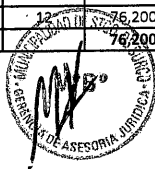
03	GERENCIA MUNICIPAL											
03.1	GERENCIA MUNICIPAL ADJUNTA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
15	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
SUBTOTAL		1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00

03	GERENCIA MUNICIPAL											
03.2	SUBGERENCIA DE FISCALIZACION Y COACTIVA ADMINISTRATIVA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
16	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
17	EJECUTOR COACTIVO	1		F-1	7,500.00	12	90,000.00	16,350.00	1,500.00	20,050.00	8,100.00	127,900.00
18	AUXILIAR COACTIVO	1		F-1	6,350.00	12	76,200.00	13,843.00	1,500.00	20,050.00	6,858.00	111,593.00
19	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
20	TECNICO EN ARCHIVO II	1		STD	2,160.00	12	25,920.00	4,708.80	1,500.00	20,050.00	2,332.80	52,178.80
21	ESPECIALISTA OPERATIVO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
SUBTOTAL		6	0		22,360.00		268,320.00	48,744.80	7,500.00	100,250.00	24,148.80	424,814.80

04	ORGANO DE CONTROL INSTITUCIONAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
22	JEFE DE OFICINA (Cargo designado CGR)	1		F-2								
SUBTOTAL		1	0	0	0.00	0	0.00	0.00	0.00	0.00	0.00	0.00

05	GERENCIA DE COMUNICACIONES E IMAGEN INSTITUCIONAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
23	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
24	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
SUBTOTAL		2	0		13,080.00		156,960.00	5,635.30	1,900.00	29,050.00	14,126.40	193,545.30

05	GERENCIA DE COMUNICACIONES E IMAGEN INSTITUCIONAL											
05.1	SUBGERENCIA DE PRENSA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
25	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		1	0		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00



05	GERENCIA DE COMUNICACIONES E IMAGEN INSTITUCIONAL											
05.2	SUBGERENCIA DE EVENTOS Y PROTOCOLO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
26	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		1	0		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00

06	SECRETARIA GENERAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
27	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
28	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
29	ASESOR I	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
30	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
31	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
32	TECNICO ADMINISTRATIVO I		1	STE	2,095.00	12	25,140.00	4,567.10	1,500.00	20,050.00	2,262.60	51,257.10
33	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
34	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		7	1		30,410.00		364,920.00	21,189.60	8,700.00	127,250.00	32,842.80	522,059.60

06	SECRETARIA GENERAL											
06.1	SUBGERENCIA DE GESTION DOCUMENTAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
35	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
36	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
37	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
38	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
SUBTOTAL		4	0		12,610.00		151,320.00	14,300.80	4,900.00	69,150.00	13,618.80	239,670.80

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
39	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
40	COORDINADOR I		1	SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
41	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
42	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
SUBTOTAL		3	1		21,440.00		257,280.00	5,787.90	2,700.00	47,050.00	23,155.20	312,817.90

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.1	SUBGERENCIA DE TESORERIA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
43	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
44	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
45	AUXILIAR CONTABLE III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
46	AUXILIAR DE CAJA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
47	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
48	AUXILIAR ADMINISTRATIVO III	1		SAB	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
SUBTOTAL		6	0		15,405.00		184,860.00	20,393.90	7,900.00	109,250.00	16,637.40	322,403.90

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.2	SUBGERENCIA DE CONTABILIDAD Y COSTOS											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
49	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
50	TECNICO CONTABLE III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
51	TECNICO CONTABLE I	1		STE	2,095.00	12	25,140.00	4,567.10	1,500.00	20,050.00	2,262.60	51,257.10
52	TECNICO CONTABLE I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
SUBTOTAL		4	0		12,825.00		153,900.00	14,769.50	4,900.00	69,150.00	13,851.00	242,719.50

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.03	SUBGERENCIA DE GESTION DEL TALENTO HUMANO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
53	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
54	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
55	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
56	TECNICO ADMINISTRATIVO III		1	STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
57	TECNICO ADMINISTRATIVO III	1		STB	7,500.00	12	90,000.00	16,350.00	1,500.00	20,050.00	8,100.00	127,900.00
58	TECNICO ADMINISTRATIVO III		1	STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
59	TECNICO ADMINISTRATIVO III		1	STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
60	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
61	TECNICO EN PERSONAL II		1	STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
62	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
63	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
64	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		8	4		74,500.00		894,540.00	63,209.10	16,900.00	229,550.00	37,848.60	730,199.10



07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.4	SUBGERENCIA DE MAESTRANZA Y SERVICIOS GENERALES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
65	SUB GERENTE	1	1	F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
66	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
67	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
SUBTOTAL		2	1		10,400.00		124,800.00	9,483.00	3,400.00	49,100.00	11,232.00	186,783.00

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.5	SUBGERENCIA DE LOGISTICA Y PATRIMONIO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
68	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
69	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
70	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
71	AUXILIAR EN ALMACEN II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
72	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
SUBTOTAL		5	0		14,960.00		179,520.00	19,423.80	6,400.00	89,200.00	16,156.80	294,543.80

08	GERENCIA DE ADMINISTRACION TRIBUTARIA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
73	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
SUBTOTAL		1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00

08	GERENCIA DE ADMINISTRACION TRIBUTARIA											
08.1	SUBGERENCIA DE RECAUDACION ORDINARIA Y COACTIVA TRIBUTARIA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
74	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
75	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
76	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
77	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
78	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
79	EJECUTOR COACTIVO	1		F-1	7,500.00	12	90,000.00	16,350.00	1,500.00	20,050.00	8,100.00	127,900.00
80	AUXILIAR COACTIVO	1		F-1	9,239.25	12	110,871.00	20,141.57	1,500.00	20,050.00	9,978.39	152,562.57
81	AUXILIAR COACTIVO	1		F-1	6,350.00	12	76,200.00	13,843.00	1,500.00	20,050.00	6,858.00	111,593.00
82	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
SUBTOTAL		9	0		38,679.25		464,151.00	71,131.77	12,400.00	169,400.00	41,773.59	717,082.77

08	GERENCIA DE ADMINISTRACION TRIBUTARIA											
08.2	SUBGERENCIA DE REGISTRO Y CONTROL TRIBUTARIO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
83	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
84	ANALISTA DE BASE DE DATOS I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
85	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
86	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
87	ANALISTA EN TRIBUTACION II	1		SPD	3,050.00	12	36,600.00	6,649.00	1,500.00	20,050.00	3,294.00	64,799.00
SUBTOTAL		5	0		16,445.00		197,340.00	22,661.10	6,400.00	89,200.00	17,760.60	315,601.10

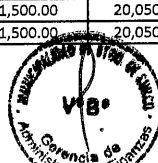
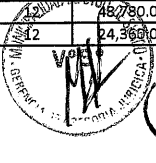
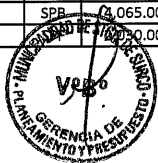
09	GERENCIA DE TECNOLOGIAS DE INFORMACION											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
88	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
89	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
90	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
SUBTOTAL		3	0		19,685.00		236,220.00	1,962.00	1,200.00	27,000.00	21,259.80	266,382.00

10	GERENCIA DE ASESORIA JURIDICA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
91	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
92	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
SUBTOTAL		2	0		13,145.00		157,740.00	5,777.00	1,900.00	29,050.00	14,196.60	194,467.00

11	GERENCIA DE PLANEAMIENTO Y PRESUPUESTO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
93	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
94	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
95	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		3	0		21,590.00		259,080.00	1,962.00	1,200.00	27,000.00	23,317.20	289,242.00



11	GERENCIA DE PLANEAMIENTO Y PRESUPUESTO											
11.1	SUBGERENCIA DE INICIATIVAS PUBLICAS, PRIVADAS, Y COOPERACION											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
96	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	0	1		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
12	PROCURADURIA PUBLICA MUNICIPAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
97	PROCURADOR MUNICIPAL	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
98	PROCURADOR ADJUNTO	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	2	0		17,145.00		205,740.00	1,308.00	800.00	18,000.00	18,516.60	225,848.00
13	GERENCIA DE SERVICIOS A LA CIUDAD											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
99	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
	SUBTOTAL	1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.1	SUBGERENCIA DE LIMPIEZ PARQUES Y JARDINES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
100	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
101	INGENIERO SANITARIO I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
102	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
	SUBTOTAL	3	0		11,110.00		133,320.00	11,030.80	3,400.00	49,100.00	11,998.80	196,850.80
13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.2	SUBGERENCIA DE OBRAS Y MANTENIMIENTO DEL ORNATO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
103	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
104	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
105	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
106	TECNICO EN INGENIERIA III		1	STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
107	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	4	1		18,475.00		221,700.00	13,897.50	5,300.00	78,150.00	19,953.00	319,047.50
14	GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
108	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
	SUBTOTAL	1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
14	GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL											
14.1	SUBGERENCIA DE OPERACIONES DE SEGURIDAD CIUDADANA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
109	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	1	0		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
14	GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL											
14.2	SUBGERENCIA DE DEFENSA CIVIL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
110	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	1	0		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
14	GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL											
14.3	SUBGERENCIA DE TRANSITO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
111	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
	SUBTOTAL	1	0		6,350.00		76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
15	GERENCIA DE DESARROLLO SOCIAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
112	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
113	COORDINADOR I		1	SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
114	COORDINADOR I	1		SPA	4,445.00	12	53,340.00	654.00	400.00	9,000.00	4,800.60	63,394.00
115	COORDINADOR DE DEMUNA	1		SPB	3,065.00	12	36,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
116	PSICOLOGO I		1	SPB	2,430.00	12	29,160.00	24,360.00	1,500.00	20,050.00	2,192.40	50,335.40



117	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
SUBTOTAL		5	1		27,610.00		331,320.00	19,238.50	5,700.00	87,150.00	29,818.80	443,408.50

15 GERENCIA DE DESARROLLO SOCIAL												
15.1 SUBGERENCIA DE BIENESTAR SOCIAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
118	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
119	ODONTOLOGO II	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
120	TECNICO EN LABORATORIO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
121	AUXILIAR SANITARIO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
122	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
123	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
124	ASISTENTE SOCIAL III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
125	TECNICO ADMINISTRATIVO II	1		STD	2,160.00	12	25,920.00	4,708.80	1,500.00	20,050.00	2,332.80	52,178.80
126	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
SUBTOTAL		9	0		25,175.00		302,100.00	41,692.50	12,400.00	169,400.00	27,189.00	525,592.50

15 GERENCIA DE DESARROLLO SOCIAL												
15.2 SUBGERENCIA DE EDUCACION, CULTURA, TURISMO Y DEPORTES												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
127	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
128	AUXILIAR ADMINISTRATIVO III	1		SAB	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
129	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
130	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
131	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
132	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
133	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
134	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
135	ESPECIALISTA ADMINISTRATIVO III	1		F-1	6,350.00	12	76,200.00	13,843.00	1,500.00	20,050.00	6,858.00	111,593.00
136	ESPECIALISTA EN EDUCACION	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
137	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		11	0		29,995.00		359,940.00	52,200.10	15,400.00	209,500.00	32,394.60	637,040.10

16 GERENCIA DESARROLLO URBANO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
138	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
SUBTOTAL		1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00

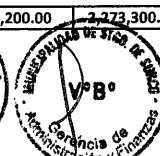
16 GERENCIA DESARROLLO URBANO												
16.1 SUBGERENCIA DE PLANEAMIENTO URBANO Y CATASTRO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
139	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
140	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		2	0		8,105.00		97,260.00	4,479.90	1,900.00	29,050.00	8,753.40	132,689.90

16 GERENCIA DESARROLLO URBANO												
16.2 SUBGERENCIA DE LICENCIAS Y HABILITACION												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
141	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
142	AUXILIAR EN ARCHIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
143	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
144	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		4	0		16,675.00		200,100.00	9,973.50	3,800.00	58,100.00	18,009.00	271,973.50

17 GERENCIA DE DESARROLLO ECONOMICO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
145	GERENTE	1		F-2	10,795.00	12	129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00
SUBTOTAL		1	0		10,795.00		129,540.00	654.00	400.00	9,000.00	11,658.60	139,594.00

17 GERENCIA DE DESARROLLO ECONOMICO												
17.2 SUBGERENCIA DE COMERCIALIZACION Y ANUNCIOS E INSPECCIONES TEC. DE SEG. EN EDIC.												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
146	SUB GERENTE	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
147	ESPECIALISTA ADMINISTRATIVO III	1		F-1	6,350.00	12	76,200.00	13,843.00	1,500.00	20,050.00	6,858.00	111,593.00
148	TECNICO EN ATENCION AL PUBLICO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
149	TECNICO EN TRAMITE DOCUMENTARIO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
150	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
151	COORDINADOR II	1		F-1	6,350.00	12	76,200.00	654.00	400.00	9,000.00	6,858.00	86,254.00
SUBTOTAL		6	0		25,310.00		303,720.00	28,797.80	6,800.00	98,200.00	27,334.80	437,517.80

SUBTOTALES		137	14				8,269,251.00	526,054.42	154,200.00	2,473,300.00	744,232.59	11,222,805.17
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ENTIDAD : MUNICIPALIDAD DE SANTIAGO DE SURCO
FORMATO N° 02 EMPLEADOS CONTRATADOS

01	DENOMINACION DEL ORGANO			ORGANO DE GOBIERNO								
01	ALCALDIA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
1	SECRETARIA III		1	STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
2	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		1	1		3,810.00		45,720.00	8,305.80	3,000.00	40,100.00	4,114.80	97,125.80

02	GERENCIA DE PARTICIPACION VECINAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
3	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
4	OFICINISTA I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
5	AUXILIAR ADMINISTRATIVO III		1	SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
6	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
7	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
8	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
9	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
10	AUXILIAR DE DE BASE DE DATOS VSP I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
11	AUXILIAR DE ATENCION AL PUBLICO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
SUBTOTAL		8	1		3,290.00		39,480.00	7,172.20	3,000.00	40,100.00	3,553.20	89,752.20

03	GERENCIA MUNICIPAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
12	SECRETARIA III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
13	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
14	CHOFER I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		3	0		5,565.00		66,780.00	12,131.70	4,500.00	60,150.00	6,010.20	143,561.70

03	GERENCIA MUNICIPAL											
03.2 SUBGERENCIA DE FISCALIZACION Y COACTIVA ADMINISTRATIVA												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
15	INSPECTOR I		1	STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
16	POLICIA MUNICIPAL II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
17	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
18	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
19	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
20	POLICIA MUNICIPAL I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
21	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
22	POLICIA MUNICIPAL I		1	SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
23	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
24	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
25	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
26	AUXILIAR ADMINISTRATIVO I	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
27	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
28	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
29	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
30	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
31	SUPERVISOR DE POLICIA MUNICIPAL II	1		SPD	3,050.00	12	36,600.00	6,649.00	1,500.00	20,050.00	3,294.00	64,799.00
32	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
33	POLICIA MUNICIPAL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
34	AUXILIAR ADMINISTRATIVO II	1		SAC	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
SUBTOTAL		18	2		28,045.00		336,540.00	61,138.10	30,000.00	401,000.00	30,288.60	828,678.10

04	ORGANO DE CONTROL INSTITUCIONAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
35	AUDITOR III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
36	AUDITOR III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
37	AUXILIAR ADMINISTRATIVO II		1	SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
38	TECNICO ADMINISTRATIVO II	1		STC	2,220.00	12	26,640.00	4,839.60	1,500.00	20,050.00	2,397.60	53,029.60
SUBTOTAL		3	1		12,105.00		145,260.00	26,388.90	6,000.00	80,200.00	13,073.40	257,848.90

05	GERENCIA DE COMUNICACIONES E IMAGEN INSTITUCIONAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
39	TECNICO ADMINISTRATIVO III		1	STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
40	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
41	AUXILIAR ADMINISTRATIVO I	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
42	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		3	1		6,940.00		83,280.00	15,129.20	6,000.00	80,200.00	7,495.20	184,609.20



05 GERENCIA DE COMUNICACIONES E IMAGEN INSTITUCIONAL												
05.2 SUBGERENCIA DE EVENTOS Y PROTOCOLO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
43	TECNICO ADMINISTRATIVO II	1		STD	2,160.00	12	25,920.00	4,708.80	1,500.00	20,050.00	2,332.80	52,178.80
	SUBTOTAL	1	0		2,160.00		25,920.00	4,708.80	1,500.00	20,050.00	2,332.80	52,178.80

06 SECRETARIA GENERAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
44	ABOGADO III	1		SPA	4,445.00	12	53,340.00	9,690.10	1,500.00	20,050.00	4,800.60	84,580.10
45	ABOGADO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
46	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
47	OFICINISTA I		1	SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
48	AUXILIAR ADMINISTRATIVO I		1	SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
49	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
50	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
51	OFICINISTA I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
52	CHOFER II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
53	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		8	2		20,125.00		241,500.00	43,872.50	15,000.00	200,500.00	21,735.00	500,872.50

06 SECRETARIA GENERAL												
06.1 SUBGERENCIA DE GESTION DOCUMENTAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
54	ESPECIALISTA ADMINISTRATIVO II	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
55	ESPECIALISTA ADMINISTRATIVO II	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
56	ESPECIALISTA ADMINISTRATIVO I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
57	OFICINISTA II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
58	OFICINISTA I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
59	OFICINISTA I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
60	AUXILIAR EN ATENCION AL PUBLICO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
61	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
62	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
63	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
64	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
65	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
66	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
67	AUXILIAR DE ALMACEN I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
68	NOTIFICADOR I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
69	NOTIFICADOR I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
70	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		17	0		27,005.00		324,060.00	58,870.90	25,500.00	340,850.00	29,165.40	749,280.90

07 GERENCIA DE ADMINISTRACION Y FINANZAS												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
71	TECNICO EN TRANSPORTE I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
72	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
	SUBTOTAL	2	0		3,175.00		38,100.00	6,921.50	3,000.00	40,100.00	3,429.00	88,121.50

09		GERENCIA DE ADMINISTRACION Y FINANZAS										
07.1		SUBGERENCIA DE TESORERIA										
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
73	AUXILIAR EN ARCHIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
74	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
75	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
76	AUXILIAR DE CAJA I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
77	AUXILIAR DE CAJA I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
78	AUXILIAR DE CAJA I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		6	0		7,815.00		93,780.00	17,036.70	9,000.00	120,300.00	8,440.20	240,116.70

07 GERENCIA DE ADMINISTRACION Y FINANZAS												
07.2 SUBGERENCIA DE CONTABILIDAD Y COSTOS												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
79	ESPECIALISTA CONTABLE I		1	SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
80	AUXILIAR ADMINISTRATIVO III		1	SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
81	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
82	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		2	2		6,975.00		83,700.00	15,205.50	6,000.00	80,200.00	7,533.00	185,105.50

07 GERENCIA DE ADMINISTRACION Y FINANZAS												
07.3 SUBGERENCIA DE GESTION DEL TALENTO HUMANO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
83	ESPECIALISTA LABORAL III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
84	ASISTENTE SOCIAL II	1		SPD	3,050.00	12	36,600.00	6,649.00	1,500.00	20,050.00	3,294.00	64,799.00
85	TECNICO EN PERSONAL III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
86	TECNICO EN PERSONAL III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00



87	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
88	AUXILIAR EN REMUNERACIONES III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
89	AUXILIAR EN REMUNERACIONES III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
90	TECNICO EN TRABAJO SOCIAL II	1		STD	2,160.00	12	25,920.00	4,708.80	1,500.00	20,050.00	2,332.80	52,178.80
91	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
92	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
93	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
94	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
95	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
96	NOTIFICADOR I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
97	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
98	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
99	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
100	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
101	AUXILIAR ADMINISTRATIVO I		1	SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
102	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
103	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
104	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		21	1		37,455.00		449,460.00	81,651.90	33,000.00	441,100.00	40,451.40	1,005,211.90

07 GERENCIA DE ADMINISTRACION Y FINANZAS												
07.4 SUBGERENCIA DE MAESTRANZA Y SERVICIOS GENERALES												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
105	AGENTE DE SEGURIDAD III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
106	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
107	OPERADOR DE CENTRAL TELEFONICA I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
108	OPERADOR DE CENTRAL TELEFONICA I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
109	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
110	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
111	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
112	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
113	AUXILIAR DE MANTENIMIENTO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
114	AUXILIAR DE MANTENIMIENTO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		10	0		13,855.00		166,260.00	30,203.90	15,000.00	200,500.00	14,963.40	411,963.90

07 GERENCIA DE ADMINISTRACION Y FINANZAS												
07.5 SUBGERENCIA DE LOGISTICA Y PATRIMONIO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
115	TECNICO PROGRAMADOR III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
116	AUXILIAR DE CONTABILIDAD III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
117	ALMACENERO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
118	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
119	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
120	ESPECIALISTA ADMINISTRATIVO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
SUBTOTAL		6	0		12,695.00		152,340.00	27,675.10	9,000.00	120,300.00	13,710.60	309,315.10

08 GERENCIA DE ADMINISTRACION TRIBUTARIA												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
121	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
122	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		2	0		2,900.00		34,800.00	6,322.00	3,000.00	40,100.00	3,132.00	84,222.00

08 GERENCIA DE ADMINISTRACION TRIBUTARIA												
08.1 SUBGERENCIA DE RECAUDACION ORDINARIA Y COACTIVA TRIBUTARIA												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
123	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
124	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
125	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
126	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
127	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
128	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
129	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
130	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
131	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
132	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
133	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
134	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
135	AUXILIAR DE BASE DE DATOS III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
136	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
137	NOTIFICADOR I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
138	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
139	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		17	0		22,350.00		268,200.00	48,723.00	25,500.00	340,850.00	24,138.00	683,273.00

08 GERENCIA DE ADMINISTRACION TRIBUTARIA												
08.2 SUBGERENCIA DE REGISTRO Y CONTROL TRIBUTARIO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
140	TECNICO PROGRAMADOR III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
141	OFICINISTA I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
142	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		3	0		5,250.00		63,000.00	11,445.00	4,500.00	60,150.00	5,670.00	139,095.00



09 GERENCIA DE TECNOLOGIAS DE INFORMACION												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
143	TECNICO EN INFORMATICA I	1		STE	2,095.00	12	25,140.00	4,567.10	1,500.00	20,050.00	2,262.60	51,257.10
144	TECNICO PROGRAMADOR III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
145	TECNICO PROGRAMADOR III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
146	TECNICO PROGRAMADOR III		1	STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
147	AUXILIAR EN SOPORTE TECNICO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		4	1		10,605.00		127,260.00	23,118.90	7,500.00	100,250.00	11,453.40	258,128.90

10	GERENCIA DE ASESORIA JURIDICA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
148	ABOGADO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
149	ABOGADO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
150	ABOGADO III		1	SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
151	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		3	1		13,950.00		167,400.00	30,411.00	6,000.00	80,200.00	15,066.00	284,011.00

11 GERENCIA DE PLANEAMIENTO Y PRESUPUESTO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
152	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
153	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
154	TECNICO EN PLANEAMIENTO III		1	STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
155	TECNICO EN PRESUPUESTO III		1	STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
156	ESPECIALISTA III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
157	TECNICO ADMINISTRATIVO III	1		STB	2,285.00	12	27,420.00	4,981.30	1,500.00	20,050.00	2,467.80	53,951.30
158	AUXILIAR ADMINISTRATIVO I		1	SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		4	3		15,410.00		184,920.00	33,593.80	10,500.00	140,350.00	16,642.80	369,363.80

12	PROCURADURIA PUBLICA MUNICIPAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
159	ESPECIALISTA ADMINISTRATIVO I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
160	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
161	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
162	AUXILIAR ADMINISTRATIVO II		1	SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
163	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
SUBTOTAL		4	1		8,910.00		106,920.00	19,423.80	7,500.00	100,250.00	9,622.80	234,093.80

13	GERENCIA DE SERVICIOS A LA CIUDAD											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
164	ABOGADO III	1		SPA	4,445.00	12	53,340.00	9,690.10	1,500.00	20,050.00	4,800.60	84,580.10
165	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
166	AUXILIAR ADMINISTRATIVO I		1	SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
SUBTOTAL		2	1		7,340.00		88,080.00	16,001.20	4,500.00	60,150.00	7,927.20	168,731.20

13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.1	SUBGERENCIA DE LIMPIEZ PARQUES Y JARDINES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
167	INGENIERO III	1		SPB	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
168	INGENIERO AMBIENTAL I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
169	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
170	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
171	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		5	0		11,355.00		136,260.00	24,753.90	7,500.00	100,250.00	12,263.40	268,763.90

13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.2	SUBGERENCIA DE OBRAS Y MANTENIMIENTO DEL ORNATO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
172	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
173	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
174	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
175	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		4	0		5,210.00		62,520.00	11,357.80	6,000.00	80,200.00	5,626.80	160,077.80

14	GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
176	AUXILIAR ADMINISTRATIVO III		1	SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
177	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
178	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
179	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
180	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
181	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
182	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
183	ABOGADO III	1		SPA	4,445.00	12	53,340.00	9,690.10	1,500.00	20,050.00	4,800.60	84,580.10
184	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		8	1		14,920.00		179,040.00	32,525.60	13,500.00	180,450.00	16,113.60	405,515.60



274	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
275	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
276	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
277	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
278	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
279	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
280	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
281	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
282	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
283	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
284	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
285	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
286	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
287	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
288	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
289	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
290	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
291	SERENO		1	SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
292	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
293	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
294	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
295	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
296	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
297	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
298	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
299	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
300	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
301	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
302	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
303	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
304	AUXILIAR ADMINISTRATIVO I		1	SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
305	SUPERVISOR CECAM II	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
306	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
307	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
308	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
309	SERENO	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
310	AUXILIAR ADMINISTRATIVO I		1	SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
311	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
SUBTOTAL		122	5		153,850.00		1,846,200.00	335,393.00	190,500.00	2,546,350.00	166,158.00	4,918,443.00

14 GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL												
14.2 SUBGERENCIA DE DEFENSA CIVIL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
312	AUXILIAR EN RIESGO DE DESASTRES I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
313	AUXILIAR EN RIESGO DE DESASTRES I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
314	AUXILIAR EN RIESGO DE DESASTRES I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		3	0		3,435.00		41,220.00	7,488.30	4,500.00	60,150.00	3,709.80	113,358.30

14 GERENCIA DE SEGURIDAD CIUDADANA, TRANSITO Y DEFENSA CIVIL												
14.3 SUBGERENCIA DE TRANSITO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
315	ESPECIALISTA III	1		SPC	4,065.00	12	48,780.00	8,861.70	1,500.00	20,050.00	4,390.20	79,191.70
316	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		2	0		5,210.00		62,520.00	11,357.80	3,000.00	40,100.00	5,626.80	116,977.80

15 GERENCIA DE DESARROLLO SOCIAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
317	ESPECIALISTA ADMINISTRATIVO II	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
318	ESPECIALISTA ADMINISTRATIVO I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
319	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
320	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
321	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
322	AUXILIAR ADMINISTRATIVO I	1		SAE	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
323	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		7	0		13,945.00		167,340.00	30,400.10	10,500.00	140,350.00	15,060.60	348,590.10

15 GERENCIA DE DESARROLLO SOCIAL												
15.1 SUBGERENCIA DE BIENESTAR SOCIAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
324	ODONTOLOGO II	1		SPD	3,050.00	12	36,600.00	6,649.00	1,500.00	20,050.00	3,294.00	64,799.00
325	BROMATOLOGO I		1	SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
326	BROMATOLOGO I		1	SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
327	ENFERMERA I	1		SPE	2,540.00	12	30,480.00	5,537.20	1,500.00	20,050.00	2,743.20	57,567.20
328	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
329	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
330	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
331	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
332	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
333	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
334	ESPECIALISTA ADMINISTRATIVO II	1		SPD	3,050.00	12	36,600.00	6,649.00	1,500.00	20,050.00	3,294.00	64,799.00
335	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
336	AUXILIAR DE SERVICIOS I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		11	2		26,375.00		316,500.00	57,497.50	19,500.00	260,650.00	28,485.00	654,147.50



15	GERENCIA DE DESARROLLO SOCIAL											
15.2	SUBGERENCIA DE EDUCACION, CULTURA, TURISMO Y DEPORTES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
337	AUXILIAR ADMINISTRATIVO III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
338	AUXILIAR ADMINISTRATIVO II	1		SAD	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
339	AUXILIAR EN BIBLIOTECA III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
340	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
341	AUXILIAR DE BIBLIOTECA I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
342	AUXILIAR DE BIBLIOTECA I		1	SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
343	AUXILIAR ADMINISTRATIVO I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
SUBTOTAL		6	1		9,115.00		109,380.00	19,870.70	10,500.00	140,350.00	9,844.20	280,100.70

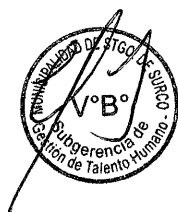
16 GERENCIA DESARROLLO URBANO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
344	TECNICO ADMINISTRATIVO I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
345	SECRETARIA I	1		STF	2,030.00	12	24,360.00	4,425.40	1,500.00	20,050.00	2,192.40	50,335.40
346	AUXILIAR ADMINISTRATIVO I	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
SUBTOTAL		3	0		5,815.00		69,780.00	12,676.70	4,500.00	60,150.00	6,280.20	147,106.70

16 GERENCIA DE DESARROLLO URBANO												
16.1 SUBGERENCIA DE PLANEAMIENTO URBANO Y CATASTRO												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
347	AUXILIAR DE PLANEAMIENTO URBANO III		1	SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
348	AUXILIAR ADMINISTRATIVO II	1		SAC	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
349	AUXILIAR ADMINISTRATIVO I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
SUBTOTAL		2	1		4,730.00		56,760.00	10,311.40	4,500.00	60,150.00	5,108.40	131,721.40

16 GERENCIA DE DESARROLLO URBANO												
16.2 SUBGERENCIA DE LICENCIAS Y HABILITACION												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
350	COORDINADOR DE COMISION TECNICA	1		SPC	3,555.00	12	42,660.00	7,749.90	1,500.00	20,050.00	3,839.40	71,959.90
351	AUXILIAR DE EXPEDIENTES TECNICOS III	1		SAA	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
352	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
353	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
354	CHOFER I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
355	AUXILIAR ADMINISTRATIVO I	1		SAE	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
356	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
357	CHOFER I	1		SAG	865.00	12	10,380.00	1,885.70	1,500.00	20,050.00	934.20	33,815.70
SUBTOTAL		8	0		12,640.00		151,680.00	27,555.20	12,000.00	160,400.00	13,651.20	351,635.20

17 GERENCIA DE DESARROLLO ECONOMICO												
17.1 SUBGERENCIA DE COMERCIALIZACION Y ANUNCIOS E INSPECCIONES TEC. DE SEG. EN EDIC.												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
358	CHOFER I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
359	AUXILIAR EN DEFENSA CIVIL I	1		SAF	1,145.00	12	13,740.00	2,496.10	1,500.00	20,050.00	1,236.60	37,786.10
360	TECNICO ADMINISTRATIVO III	1		STA	2,350.00	12	28,200.00	5,123.00	1,500.00	20,050.00	2,538.00	54,873.00
361	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
362	AUXILIAR ADMINISTRATIVO I	1		SAE	1,460.00	12	17,520.00	3,182.80	1,500.00	20,050.00	1,576.80	42,252.80
SUBTOTAL		5	0		7,560.00		90,720.00	16,480.80	7,500.00	100,250.00	8,164.80	214,950.80

SUBTOTALES		334	28		551,890.00		6,622,680.00	1,203,120.20	532,500.00	7,117,750.00	596,041.20	15,476,050.20
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PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2015
PERSONAL OBRERO PERMANENTE DL.N° 728

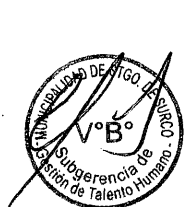
ENTIDAD : MUNICIPALIDAD DE SANTIAGO DE SURCO
FORMATO N° 03 OBREROS PERMANENTES

03	GERENCIA MUNICIPAL											
03.2	SUBGERENCIA DE FISCALIZACION Y COACTIVA ADMINISTRATIVA											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
1	OBROERO III	1		CA3	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
	SUBTOTAL	1	0		1,755.00		21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90

06	SECRETARIA GENERAL											
06.1	SUBGERENCIA DE GESTION DOCUMENTAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
2	TRABAJADOR DE SERVICIOS III	1		CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
3	TRABAJADOR DE SERVICIOS III	1		CA1	1,905.00	12	22,860.00	4,152.90	1,500.00	20,050.00	2,057.40	48,562.90
	SUBTOTAL	2	0		3,735.00		44,820.00	8,142.30	3,000.00	40,100.00	4,033.80	96,062.30

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.3	SUBGERENCIA DE GESTION DEL TALENTO HUMANO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
4	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
5	TRABAJADOR DE SERVICIOS III	1		CA2	1,865.00	12	22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70
6	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
	SUBTOTAL	3	0		5,295.00		63,540.00	11,543.10	4,500.00	60,150.00	5,718.60	139,733.10

07	GERENCIA DE ADMINISTRACION Y FINANZAS											
07.4	SUBGERENCIA DE MAESTRANZA Y SERVICIOS GENERALES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
7	TRABAJADOR DE SERVICIOS III		1	CA2	1,865.00	12	22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70
8	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
9	TRABAJADOR DE SERVICIOS III	1		CA3	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
10	PINTOR III	1		CA1	1,905.00	12	22,860.00	4,152.90	1,500.00	20,050.00	2,057.40	48,562.90
11	VIGILANTE DE LOCALES MUNICIPALES III		1	CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
12	VIGILANTE DE LOCALES MUNICIPALES III	1		CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
13	VIGILANTE DE LOCALES MUNICIPALES III		1	CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
14	VIGILANTE DE LOCALES MUNICIPALES III		1	CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
15	VIGILANTE DE LOCALES MUNICIPALES III	1		CA2	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
16	VIGILANTE DE LOCALES MUNICIPALES III	1		CA3	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
17	VIGILANTE DE LOCALES MUNICIPALES III	1		CA3	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
18	VIGILANTE DE LOCALES MUNICIPALES III	1		CA1	1,905.00	12	22,860.00	4,152.90	1,500.00	20,050.00	2,057.40	48,562.90
19	VIGILANTE DE LOCALES MUNICIPALES III	1		CA2	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
20	VIGILANTE DE LOCALES MUNICIPALES III	1		CA2	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
21	VIGILANTE DE LOCALES MUNICIPALES III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
22	CHOFER III		1	CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
23	CHOFER III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
24	CARPINTERO III	1		CA3	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
25	CARPINTERO III	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
26	CARPINTERO III	1		CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
27	TRABAJADOR DE SERVICIOS II	1		CA5	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
28	TRABAJADOR DE SERVICIOS II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
29	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
30	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,000.00	12	12,000.00	2,180.00	1,500.00	20,050.00	1,080.00	35,730.00
31	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
32	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
33	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
34	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
35	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
36	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
37	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
38	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
39	VIGILANTE DE LOCALES MUNICIPALES II		1	CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
40	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
41	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
42	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,750.00	12	21,000.00	3,815.00	1,500.00	20,050.00	1,890.00	46,365.00
43	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
44	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
45	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
46	VIGILANTE DE LOCALES MUNICIPALES II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
47	VIGILANTE DE LOCALES MUNICIPALES II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
	SUBTOTAL	35	6		64,285.00		771,420.00	140,141.30	61,500.00	822,050.00	69,427.80	1,795,111.30



13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.1	SUBGERENCIA DE LIMPIEZA PARQUES Y JARDINES											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
48	TRABAJADOR DE SERVICIOS III	1		CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
49	TRABAJADOR DE SERVICIOS III	1		CA2	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
50	TRABAJADOR DE SERVICIOS III	1		CA2	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
51	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
52	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
53	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
54	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
55	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
56	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
57	TRABAJADOR DE SERVICIOS III	1		CA1	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
58	TRABAJADOR DE SERVICIOS II	1		CA5	1,750.00	12	21,000.00	3,815.00	1,500.00	20,050.00	1,890.00	46,365.00
59	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
60	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
61	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
62	TRABAJADOR DE SERVICIOS II	1		CA4	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
63	TRABAJADOR DE SERVICIOS II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
64	TRABAJADOR DE SERVICIOS II	1		CA4	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
SUBTOTAL		17	0		25,775.00		309,300.00	56,189.50	25,500.00	340,850.00	27,837.00	731,839.50

13	GERENCIA DE SERVICIOS A LA CIUDAD											
13.2	SUBGERENCIA DE OBRAS Y MANTENIMIENTO DEL ORNATO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
65	TRABAJADOR DE SERVICIOS III	1		CA1	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
66	TRABAJADOR DE SERVICIOS III	1		CA2	1,865.00	12	22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70
67	TRABAJADOR DE SERVICIOS III	1		CA3	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
68	TRABAJADOR DE SERVICIOS III	1		CA3	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
69	TRABAJADOR DE SERVICIOS III	1		CA3	1,755.00	12	21,060.00	3,825.90	1,500.00	20,050.00	1,895.40	46,435.90
70	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
71	TRABAJADOR DE SERVICIOS II	1		CA4	1,715.00	12	20,580.00	3,738.70	1,500.00	20,050.00	1,852.20	45,868.70
72	TRABAJADOR DE SERVICIOS II	1		CA5	1,750.00	12	21,000.00	3,815.00	1,500.00	20,050.00	1,890.00	46,365.00
73	TRABAJADOR DE SERVICIOS II	1		CA5	1,675.00	12	20,100.00	3,651.50	1,500.00	20,050.00	1,809.00	45,301.50
SUBTOTAL		9	0		14,735.00		176,820.00	32,122.30	13,500.00	180,450.00	15,913.80	402,892.30

15	GERENCIA DE DESARROLLO SOCIAL											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
74	PINTOR III		1	CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
75	VIGILANTE DE LOCALES MUNICIPALES III	1		CA2	1,865.00	12	22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70
76	CHOFER III	1		CA1	1,830.00	12	21,960.00	3,989.40	1,500.00	20,050.00	1,976.40	47,499.40
77	TRABAJADOR DE SERVICIOS II	1		CA4	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
SUBTOTAL		3	1		7,315.00		87,780.00	15,946.70	6,000.00	80,200.00	7,900.20	189,926.70

16	GERENCIA DESARROLLO URBANO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
78	TRABAJADOR DE SERVICIOS III	1		CA2	1,865.00	12	22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70
	SUBTOTAL	1	0		1,865.00		22,380.00	4,065.70	1,500.00	20,050.00	2,014.20	47,995.70

16	GERENCIA DE DESARROLLO URBANO											
16.1	SUBGERENCIA DE PLANEAMIENTO URBANO Y CATASTRO											
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
79	TRABAJADOR DE SERVICIOS III	1		CA2	1,790.00	12	21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20
SUBTOTAL		1	0		1,790.00		21,480.00	3,902.20	1,500.00	20,050.00	1,933.20	46,932.20

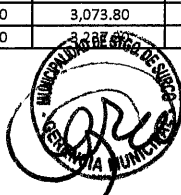
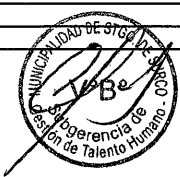
SUBTOTALES		72	7		126,550.00		1,518,600.00	275,879.00	118,500.00	1,583,950.00	136,674.00	3,496,929.00
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ENTIDAD : MUNICIPALIDAD DE SANTIAGO DE SURCO
FORMATO N° 04 OBREROS CONTRATADOS

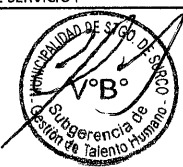
07 GERENCIA DE ADMINISTRACION Y FINANZAS												
07.4 SUBGERENCIA DE MAESTRANZA Y SERVICIOS GENERALES												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
1	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
2	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
3	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
4	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
5	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
6	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
7	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
8	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
9	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
10	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
11	VIGILANTE DE LOCALES MUNICIPALES I	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
12	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
13	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
14	OPERARIO DE SERVICIOS III	1		C-8	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
15	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
16	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
17	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
18	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
19	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
20	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
21	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
22	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
23	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
24	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
25	OPERARIO DE SERVICIOS III	1	1	C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
26	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
27	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
28	OPERARIO DE SERVICIOS III	1		C-8	1,335.00	12	16,020.00	2,910.30	1,500.00	20,050.00	1,441.80	40,480.30
SUBTOTAL		27	1		29,125.00		349,500.00	63,492.50	42,000.00	561,400.00	31,455.00	1,016,392.50

13 GERENCIA DE SERVICIOS A LA CIUDAD												
13.1 SUBGERENCIA DE LIMPIEZA PARQUES Y JARDINES												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
29	SUPERVISOR GENERAL III	1		C-3	2,070.00	12	24,840.00	4,512.60	1,500.00	20,050.00	2,235.60	50,902.60
30	SUPERVISOR DE CAMPO III	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
31	SUPERVISOR DE CAMPO III	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
32	OPERARIO II	1		C-5	1,690.00	12	20,280.00	3,684.20	1,500.00	20,050.00	1,825.20	45,514.20
33	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
34	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,690.00	12	20,280.00	3,684.20	1,500.00	20,050.00	1,825.20	45,514.20
35	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
36	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,690.00	12	20,280.00	3,684.20	1,500.00	20,050.00	1,825.20	45,514.20
37	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
38	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,765.00	12	21,180.00	3,847.70	1,500.00	20,050.00	1,906.20	46,577.70
39	CONDUCTOR DE UNIDADES PESADAS II	1		C-5	1,690.00	12	20,280.00	3,684.20	1,500.00	20,050.00	1,825.20	45,514.20
40	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
41	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
42	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
43	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
44	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
45	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
46	SUPERVISOR DE GRUPO II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
47	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
48	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
49	SUPERVISOR DE GRUPO II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
50	SUPERVISOR DE GRUPO II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
51	SUPERVISOR DE GRUPO II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
52	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
53	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
54	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
55	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
56	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
57	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
58	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
59	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
60	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
61	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
62	CHOFER II	1		C-6	1,690.00	12	20,280.00	3,684.20	1,500.00	20,050.00	1,825.20	45,514.20
63	CHOFER II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
64	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
65	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
66	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
67	CHOFER II	1		C-6	1,410.00	12	16,920.00	3,073.80	1,500.00	20,050.00	1,522.80	41,543.80
68	CHOFER II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30

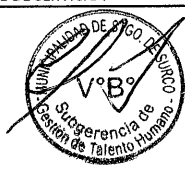




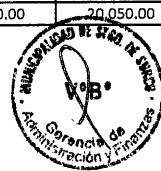
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
153	AYUDANTE DE CISTERNA DE DIA I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
154	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
155	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
156	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
157	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
158	AYUDANTE DE CISTERNA DE DIA I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
159	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
160	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
161	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
162	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
163	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
164	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
165	AYUDANTE DE CISTERNA DE DIA I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
166	AYUDANTE DE CISTERNA DE DIA I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
167	AYUDANTE DE CISTERNA DE DIA I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
168	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
169	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
170	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
171	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
172	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
173	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
174	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
175	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
176	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
177	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
178	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
179	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
180	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	



N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
321	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
322	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
323	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
324	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
325	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
326	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
327	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
328	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
329	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
330	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
331	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
332	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
333	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
334	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
335	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
336	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
337	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
338	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
339	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
340	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
341	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
342	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
343	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
344	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
345	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
346	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
347	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
348	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
349	AYUDANTE DE											



N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
405	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
406	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
407	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
408	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
409	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
410	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
411	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
412	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
413	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
414	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
415	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
416	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
417	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
418	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
419	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
420	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
421	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
422	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
423	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
424	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
425	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
426	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
427	AYUDANTE DE SERVICIO I	1		C-10	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
428	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
429	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
430	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
431	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
432	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
433	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
434	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
435	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
436	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
437	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
438	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
439	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
440	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
441	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
442	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
443	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
444	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
445	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
446	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
447	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
448	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
449	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
450	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
451	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
452	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
453	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
454	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
455	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
456	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
457	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
458	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
459	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
460	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
461	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
462	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
463	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
464	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
465	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
466	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
467	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
468	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
469	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
470	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
471	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
472	AYUDANTE DE SERVICIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
473	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
474	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
475	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
476	AYUDANTE DE SERVICIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
477	OPERARIO DE SERVICIOS II	1		C-9	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
478	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
479	OPERARIO DE SERVICIOS II		1	C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
480	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
481	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
482	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
483	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
484	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
485	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
486	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
487	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
488	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70



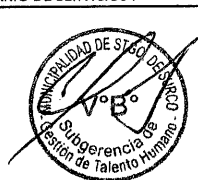
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSLUD EMPLEADOR	TOTAL
		O	P									
489	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
490	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
491	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
492	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
493	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
494	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
495	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
496	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
497	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
498	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
499	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
500	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
501	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
502	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
503	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
504	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
505	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
506	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
507	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
508	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
509	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
510	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
511	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
512	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
513	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
514	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
515	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
516	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
517	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
518	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
519	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
520	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
521	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
522	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
523	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
524	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
525	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
526	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
527	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
528	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
529	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
530	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
531	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
532	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
533	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
534	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
535	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
536	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
537	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
538	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
539	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
540	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
541	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
542	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
543	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
544	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
545	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
546	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
547	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
548	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
549	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
550	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
551	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
552	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
553	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
554	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
555	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
556	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
557	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
558	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
559	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
560	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
561	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
562	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
563	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
564	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
565	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
566	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
567	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
568	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
569	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
570	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
571	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
572	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50



N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
649	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
650	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
651	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
652	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
653	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
654	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
655	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
656	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
657	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
658	SUPERVISOR DE GRUPO II	1		C-6	1,485.00	12	17,820.00	3,237.30	1,500.00	20,050.00	1,603.80	42,607.30
659	ELECTRICISTA II	1		C-7	1,260.00	12	15,120.00	2,746.80	1,500.00	20,050.00	1,360.80	39,416.80
660	CHOFER II	1		C-7	1,335.00	12	16,020.00	2,910.30	1,500.00	20,050.00	1,441.80	40,480.30
661	CHOFER II	1		C-7	1,335.00	12	16,020.00	2,910.30	1,500.00	20,050.00	1,441.80	40,480.30
662	OPERARIO II	1		C-7	1,335.00	12	16,020.00	2,910.30	1,500.00	20,050.00	1,441.80	40,480.30
663	GASFITERO I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
664	CERRAJERO I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
665	CERRAJERO I	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
666	OPERARIO I	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
667	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
668	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
669	OPERARIO I	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
670	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
671	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
672	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
673	OPERARIO I	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
674	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
675	OPERARIO I	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
676	OPERARIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
677	OPERARIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
678	OPERARIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
679	OPERARIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
680	OPERARIO I	1		C-10	770.00	12	9,240.00	1,678.60	1,500.00	20,050.00	831.60	32,468.60
681	OPERARIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
682	OPERARIO I	1		C-10	845.00	12	10,140.00	1,842.10	1,500.00	20,050.00	912.60	33,532.10
SUBTOTAL		39	0		36,840.00		442,080.00	80,311.20	58,500.00	781,950.00	39,787.20	1,362,841.20

15 GERENCIA DE DESARROLLO SOCIAL												
15.1 SUBGERENCIA DE BIENESTAR SOCIAL												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
683	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
684	OPERARIO DE SERVICIOS III	1		C-8	980.00	12	11,760.00	2,136.40	1,500.00	20,050.00	1,058.40	35,446.40
685	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
686	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
687	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
688	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
689	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
690	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
691	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
692	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
693	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
694	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
695	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
696	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
697	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
698	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
SUBTOTAL		16	0		13,090.00		157,080.00	28,536.20	24,000.00	320,800.00	14,137.20	530,416.20

15 GERENCIA DE DESARROLLO SOCIAL												
15.2 SUBGERENCIA DE EDUCACION, CULTURA, TURISMO Y DEPORTES												
N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
699	OPERARIO DE SERVICIOS III	1		C-8	1,055.00	12	12,660.00	2,299.90	1,500.00	20,050.00	1,139.40	36,509.90
700	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
701	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
702	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
703	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
704	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
705	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
706	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
707	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
708	OPERARIO DE SERVICIOS II	1		C-9	840.00	12	10,080.00	1,831.20	1,500.00	20,050.00	907.20	33,461.20
709	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
710	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
711	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
712	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
713	OPERARIO DE SERVICIOS II	1		C-9	915.00	12	10,980.00	1,994.70	1,500.00	20,050.00	988.20	34,524.70
714	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
715	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
716	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00



N°	CARGO ESTRUCTURAL	SITUACION DEL CARGO		NIVEL	IMPORTE MENSUAL	MESES	TOTAL ANUAL	GRATIFICACION	ESCOLARIDAD	PREVISIONES VARIAS	APORTES ESSALUD EMPLEADOR	TOTAL
		O	P									
717	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
718	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
719	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
720	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
721	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
722	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
723	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
724	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
725	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
726	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
727	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
728	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
729	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
730	OPERARIO DE SERVICIOS I	1		C-11	750.00	12	9,000.00	1,635.00	1,500.00	20,050.00	810.00	32,185.00
731	OPERARIO DE SERVICIOS I	1		C-11	825.00	12	9,900.00	1,798.50	1,500.00	20,050.00	891.00	33,248.50
SUBTOTAL		33	0		27,890.00		334,680.00	60,800.20	49,500.00	661,650.00	30,121.20	1,106,630.20

SUBTOTALES	727	4	679,065.00	8,148,780.00	1,480,361.70	1,096,500.00	14,656,550.00	733,390.20	25,382,191.70
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Municipalidad de Santiago de Surco

GERENCIA DE ADMINISTRACION Y FINANZAS
SUBGERENCIA DE GESTION DEL TALENTO HUMANO

PRESUPUESTO ANALITICO DE PERSONAL (PAP) 2015
RESUMEN

ENTIDAD: MUNICIPALIDAD DE SANTIAGO DE SURCO

ITEM	CONDICION	TOTAL ANUAL	GRATIFICACIONES	ESCOLARIDAD	PREVISIONES VARIAS	APORTE EMPLEADOR	TOTAL
01	EMPELADOS DE CONFIANZA - EMPLEADOS PERMANENTES	8,269,251.00	526,054.17	154,200.00	2,273,300.00	744,232.59	11,967,037.76
02	EMPLEADOS CONTRATADOS	6,622,680.00	1,203,120.20	532,500.00	7,117,750.00	596,041.20	16,072,091.40
03	OBREROS PERMANENTES	1,518,600.00	275,879.00	118,500.00	1,583,950.00	136,674.00	3,633,603.00
04	OBREROS CONTRATADOS	8,148,780.00	1,480,361.70	1,096,500.00	14,656,550.00	733,390.20	26,115,581.90
TOTALES		24,559,311.00	3,485,415.06	1,901,700.00	25,631,550.00	2,210,337.99	57,788,314.06

